8151 West 183<sup>rd</sup> Street ♠ Suite F ♣ Tinley Park, Illinois 60487 ♦ fax 708/633-5559

# **MEMORANDUM**

To: Betsy Hendricks, Child Care Administrator

From: Marcus D. Fruchter, Administrator

Illinois Gaming Board

**Date:** January 26, 2021

Subject: Public Act 87-552 Reporting

This letter is to comply with provisions of Public Act87-552 as specified in the memorandum of January 12, 2021 from Jake Altman, Assistant Deputy Director Bureau of Personnel, of the Department of Central Management Services.

#### Section 1

The mission of the Illinois Gaming Board (IGB), in regards to Public Act 87-552, is to be flexible in the assignment of work schedules for employees to an extent that does not impede the Board from performing its statutory responsibilities in a professional and expedient manner.

### Section 2

The Human Resources Manager confers with the agency Administrator for final approval in implementing the Board's plan for flexible schedules.

#### Section 3

In addition to the standard 8:30 a.m. to 5:00 p.m. work schedule, the IGB currently offers the following alternative flex schedule at its offices located in Springfield, Chicago, Des Plaines, and Tinley Park: 1) 7:00 a.m.-3:30 p.m.; 2) 7:30 a.m.-4:00 p.m.; and 3) 8:00 a.m.-4:30 p.m.; and 4) 8:15-4:15 p.m. (30 min lunch). The sworn agents assigned to IGB Field Offices located at Illinois casinos are on a compressed work week approximately 10 hour shifts/Kelly Rotation. The Video Gaming Enforcement personnel work 4-day (10 hour shift), compressed work week scheduled with a variety of starting and ending times. The IGB also has a 9 day work schedule pilot program for AFSCME employees in the Springfield and Chicago Gaming Board Offices. The IGB recently started a 4 DAY WORK WEEK PILOT (6 months) for sworn IGB supervisory staff and office coordinators assigned to casino locations currently not on Kelly Rotation.

As December 31, 2021 out of 157 full time IGB employees, approximately **84** of the IGB's workforce are on a flexible work schedule, and another **39** employees work an alternate work schedule.

## Section 4

At this time, the Board does not expect to expand on current programs.